

# UNIVERSITAS INTERNASIONAL BATAM

---

*Faculty of Economics  
Management Study Program  
Even Semester 2019/2020*

## ***THE EFFECT OF EMPLOYEE PERCEPTION ON WORKING ABILITY THROUGH EMPLOYEE LEARNING AS MEDIATION IN BATAM CITY***

**HENDRI  
NPM: 1641186**

### ***ABSTRACT***

*This study aims to analyze the effect of employee perceptions on work ability through employee learning. The samples of this research are employees who work in Batam.*

*Respondents of this research are employees who work in the city of Batam by distributing questionnaires. 300 questionnaires have been distributed and 268 questionnaires that can be used for data processing. Then the data that has been taken will be processed data using SmartPLS 0.3 so that the variable significance can be tested.*

*The results of the data test on SmartPLS 0.3 show that recognition has a positive effect on employee learning, competence development has a positive effect on employee learning, empowerment has a positive effect on employee learning, information sharing has a positive effect on employee learning, fair rewards have a positive effect on employee learning, employee learning has a positive effect the employability.*

*Keywords: Recognition, Competence Development, Empowerment, Information Sharing, Fair Rewards, Employee Learning, Employability, Employees, Shipyard..*