

CHAPTER V CONCLUSION, LIMITATION AND RECOMMENDATION

A. Conclusion

Based on the research, the author has come into several conclusions as below.

1. Social security has been agreed by almost all countries over the world for its advantages to the social and economy. Indonesia and Philippines are also countries that have regard social security as an important matter. Both Indonesia and Philippines have been developing social security in the earlier years of 1984. In that time, they are still following their own ways and perspective in developing the social security system. Both country were really similar in much ways, even the initial establishment of social security was much more the same where providing only to the official's employee. Nowadays, social security in both countries of Indonesia and Philippines has gradually improved. Indonesia has their social security institution for both health sector and employment. And so do the Philippines, they have their social security system and PhilHealth for the health sector.

2. The social security would not have been significantly developed without the International Social Security Association. Through this association, countries all over the world have come into one with same vision of creating a better social for the world. By being a member of the International Social Security Association, Indonesia and Philippines has taken the International Social Security Association Guidelines on Good Governance as their benchmark for their social security operational management and legalization. However, having the same benchmark doesn't mean all the programs and rules and regulations will be the same, there are still differences that are seen after comparing each other. The significant difference that can be seen now is the direction of each country is going for. Indonesia is seen to be stabilizing their social

security program by giving health service to every citizen with the help of the more prosperous citizens to the poorer ones. This doesn't mean the prosperous people do not get the health service, by helping the poorer they also get the same fair health service. For the employment sector, Indonesia has always been covering for every employee and has also obligated the employer to register every employee to be covered by the social security program. On the other hand, Philippines were seen to be reaching further to the other citizen of Philippines outside of their geographical territory. They have been emphasizing on the program for Overseas Filipino Worker. Although the social security system of Philippines hoped to give benefits as well to the Overseas Filipino Worker, it is still a voluntary participation for them. Hence, there is no obligation for the Overseas Filipino Worker to be a member of the social security system of Philippines.

3. It may seem that both countries are well in their own social security program, but when it is compared with each other then we can see the part that is lacking in it. Just as the Philippines were lacking in some part, by focusing on expanding its coverage of members, they have missed out the remaining members that has been participating all along. Information regarding benefits and procedure were not informed to the members periodically, they do inform but only through the website and office branches which makes the members unknown of the latest information. Unlike the Indonesia, it is the obligation of the Social Security Organizing Agency to inform benefits and their balanced amount to members at least once in a year. Therefore, we can conclude that Indonesia is slightly better than Philippines in terms of social security.

B. Limitation

Although this research is done, it is still imperfect. The reason of being incompletely perfect is because of several limitations the author has encountered, such as:

1. The struggle of understanding the language and the word used in the written law of the Republic Act of Philippines;
2. Having disadvantages when doing a comparison research whereas some references are even more detailed in local language. Hence after translation online, it has helped a little but still not totally accurate;
3. Difficulty in reaching the sources of the Philippines directly while in between there is still a distance geographically;
4. The access of several international references has not been easy as some obstruction blocked by.
5. It has been a hassle in finding synonym words to avoid the same word used in the reference. This has to be done as the research will be examined through the plagiarism detection software.

C. Recommendation

Through the research that has done by the author, the results are all mentioned in the conclusion. Hence, the implementation into the realistic still had to be done by human being. So, the author has several recommendations below to some appointed group of people.

1. Fellow researchers

As this research will be one of the resources in the future, the author would like emphasize once again that both Theory of Comparative Law Method and the Responsive Law Theory are true and applicable in this research. Both theories have perfectly reflected the situation of the research results.

2. Legislative Institution

This research has come to a result of the comparison regarding social security system of Indonesia and Philippine, it

shall be a reference for the legislative institution of both countries to make improvements and better legal rules and regulations. Better as in the people's perspective not the official's, just like what has been stated in the Responsive Law Theory the author has highly recommended before.

3. Executive Institution

Although the legislative institution has had their law revised, the implementation rules and regulations still had to be creating by the executive institution. From the statute that has revised based on the right principle and the right way, therefore the implementing rules and regulations shall also follow the same principle so as to lead the people to the aim of the law.

4. The citizens especially for people who are in the Human Resources Field

With the revised constitution and implementation rules and regulations, citizens shall obey and follow it. Although it may seem to be more troublesome or even complicated, the cooperation of the citizens will be a great help towards the better social security system.