

- Saeidipour, B., Mehrabi, J., Naderi, A. A. (2013). Study the Effects of organizational culture on job satisfaction (Kermanshah Province Office). *International Research Journal of Applied and Basic Sciences*. Vol. 7, No. 1, pp. 56-61.
- Shabab, Mohammad A., & Nisa, I. (2014). The Influence of Leadership and Work Attitudes Towards Job Satisfaction and Performance of Employee. *International Journal of Managerial Studies and Research*, Vol. 2, No. 5, pp 69-77.
- Sharma, J. P., Bajpai, N. (2010). Organizational Commitment and its Impact on Job Satisfaction of Employees: A Comparative Study in Public and Private Sector in India. *International Bulletin of Business Administration*. Issue. Vol. 9, pp. 7-19
- Shore, Lynn M., & Martin, Harry J. (2010). Job Satisfaction and Organizational Commitment in Relation to Work performance and Turnover Intentions. *International Journal of Business and Management Invention*, Vol 42, pp 625-638.
- Singh, B., Gupta, P. K., & Venugopal, S. (2008). Organizational commitment: Revisited, *Journal of the Indian Academy of Applied Psychology*. Vol. 34(1), pp. 57-68.
- Sopiah. (2008). Organizational Behavior. CV. Andi Offset. Yogyakarta.
- Sultana, A., Irum, S., Ahmed, K., & Mehmood, N. (2012). Impact of Training on Employee Performance: A Study of Telecommunication Sector in

Pakistan. *Interdisciplinary Journal of Contemporary Research In Business*.
Vol. 4, No. 6.

Susanty, A. & Miradipta, R. (2013). Employee's Job Performance: The Effect of Attitude toward Works, Organizational Commitment, and Job Satisfaction. *Jurnal Teknik Industri*, Vol. 15, No. 1.

Susanty, Aries., Miradipta, Rizqi., Jie, Ferry. (2013). Analysis of The Effect of Attitude Toward Works, Organizational Commitment, And Job Satisfaction, On Employee's Job Performance. *European Journal of Business and Social Sciences*. Vol. 1, No. 10. ISSN: 2235 -767X.

Syauta, J. H., Troena, E. A., Setiawan, M., & Solimun. (2012). The Influence of Organizational Culture, Organizational Commitment to Job Satisfaction and Employee Performance (Study at Municipal Waterworks of Jayapura, Papua Indonesia). *International Journal of Business and Management Invention*, Vol. 1, Issue 1.

Tabiu, A., & Nura, A. A. (2013). Assessing The Effect of Human Resource Management (HRM) Practices on Employee Job Performance: A Study of Usmanu Danfodiyo University Sokoto. *Journal of Business Studies Quarterly*. Vol 5, No. 2.

Thamrin, H. M. (2012). The Influence of Transformational Leadership and Organizational Commitment on Job Satisfaction and Employee Performance. *International Journal of Innovation, Management and Technology*. Vol. 3, No. 5.

Toban, C., Gani, Mursalim U., Gani, A., dan Zakaria, J. (2014). Antecedents of Employee Performance. *International Journal of Business and Management Invention*, Vol. 3, Issue 4, pp 18-23.

Tolentino, Rebecca C. (2013). Organizational Commitment and Job Performance of the Academic and Administrative Personnel. *International Journal of Information Technology and Business Management*, Vol. 15, No. 1.

Trang, I., Armanu., Sudiro, A., dan Noermijati. (2013). Organizational Commitment as Mediation Variable Influence of Work Motivation, Leadership, and Learning Organization to the Employees Performance. *IOSR Journal of Business and Management*, Vol. 7, pp 12-25.

Uygun, A., & Kilic, G. (2009). A Study into Organizational Commitment and Job Involvement: An Application Towards the Personnel in the Central Organization for Ministry of Health in Turkey. *Ozean Journal of Applied Sciences*. Vol. 2(1).

Van, D. L., & Pierce, J. L. (2004). Psychological ownership and feelings of possession: Three field studies predicting employee attitude and organizational citizenship behavior. *Journal of Organizational Behaviour*. Vol. 25(4), pp: 435-459.

Yavas, U., & Babakus, E. (2010). Relationship between organizational support, customer orientation, and work outcomes (a study of frontline bank employees). *International Journal of Bank Marketing*. Vol. 28, No. 3, pp. 222-238.

Yeh, H., & Hong, D. (2012). The Mediating Effect of Organizational Commitment on Leadership Type and Job Performance. *The Journal of Human Resource and Adult Training*. Vol. 8, No. 2.

<http://batamkota.bps.go.id/post/509?title=Jumlah-Wisatawan-Mancanegara-yang-berkunjung-Kota-Batam-Bulan-Oktober-Meningkat-11%2C57-Persen>).

<http://www.kompasiana.com/cucum-suminar/batam-menjadi-kota-wisata-mungkinkah.html>.

<http://www.ultimoparadiso.com/pengusaha-hotel-diminta-perhatikan-kesejahteraan-karyawan.html>.