🖰 23-24 November 2019 👂 University of Dubai

3rd International Conference on Advances in Business and Law (ICABL)

New Frontiers in Finance and Management

Program Overview

Saturday	, 23 November 2019	
8:00 - 9:00	Registration and Coffee	Conference Room
9:00 – 9:30	Welcome and Opening Remarks Dr. Adam Zaremba, Conference Chair, University of Dubai, UAE Dr. Eesa Bastaki, President of University of Dubai, UAE Dr. Amr Mortagy, Dean of Dubai Business School, UAE	Conference Room
	9:30 – 10:30 Keynote Address I	
9:30 - 10:30	Topic: Portfolio Construction: An Alternative Approach Prof. Abdulnasser Hatemi J., United Arab Emirates University, UAE	Conference Room
10:30 - 11:00	Coffee Break	Conference Room
	11:00 – 12:00 Keynote Address II	
11:00 – 12:00	Topic: Corruption, Lending, and Bank Performance Prof. Philip Molyneux, University of Sharjah, UAE	Conference Room
12:00 – 13:30	Lunch Break	Conference Room
	13:30 – 15:00 Parallel Sessions (A)	
13:30 - 15:00	A1: Energy Economics	Room: BC-108
	Chair: Amany Elanshasy, United Arab Emirates University, UAE	
13:30 - 15:00	A2: Asset Pricing Chair: Adam Zaremba, University of Dubai, UAE	Room: BC-102
13:30 - 15:00	A3: Tourism and Hospitality Management	Room: BC-106
	Chair: Rahim Hussein, University of Dubai, UAE	
13:30 – 15:00	A4: General Management 1 Chair: Nada Khaddage-Soboh, AUL University, Lebanon	Room: BC-101
13:30 - 15:00	A5: Strategy	Room: BC-109
	Chair: Marina Arnaut, University of Dubai, UAE	
13:30 - 15:00	A6: Pension Funds and Taxation Chair: Patrycja Kowalczyk-Rólczyńska, Wrocław University of Economics, Poland	Room: BC-105
15:00 – 15:30	Coffee break	Main Corridor
	15:30 – 17:00 Parallel Sessions (B)	
15:30 – 17:00	B1: Economics - Country Case Studies Chair: Forat Suliman, Hyderabad Central University, India	Room: BC-108
15:20 - 17:00	B2: Financial Modelling	Room: BC-102
13.30 - 17.00	Chair: Alina Maydybura, University of Dubai, UAE	NOOHI. BC-102

15:30 – 17:00	B3: Corporate Law and Financial Crimes	Room: BC-106
	Chair: Yuriy Timofeyev, Higher School of Economics, Russia	
15:20 - 17:00	B4: General Management 2	Room: BC-101
15.50 - 17.00	Chair: Amit Joshi, ICFAI University, India	K00III. BC-101
15:30 – 17:00	B5: Digital and Relationship Marketing Chair: Aikaterini Manthiou, NEOMA Business School, France	Room: BC-109
	Chair. Aikateriii Wantinou, NEOWA Business School, France	
15:30 – 17:00		Room: BC-105
	Chair: Elissar Toufaily, American University in Dubai, UAE	
Sunday, 24	November 2019	
8:00 - 9:00	Morning Coffee	Main Corridor
	9:00 – 10:30 Parallel Sessions (C)	
	(0)	
9:00 – 10:30	C1: Macroeconomic Policies	Room: BC-108
	Chair: Zara Canbary, Brunel University, UK	
9:00 - 10:30	C2: Financial Institutions	Room: BC-102
	Chair: Frederick Davis, Concordia University, Canada	
9:00 - 10:30	C3: Litigation	Room: BC-106
2.00	Chair: Edward Kafeero, University of Dubai, UAE	11001111 20 200
0.00 40.00		B
9:00 – 10:30	C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India	Room: BC-101
	Chair Treetin Recram Biouzu, Mangalore offiversity, maid	
9:00 - 10:30	C5: Brand Management	Room: BC-109
	Chair: Eappen Thiruvattal, University of Dubai, UAE	
9:00 - 10:30	C6: Organizational Behavior 1	Room: BC-105
	Chair: Kamarul Zaman Bin Ahmad, University of Dubai, UAE	
10:30 - 11:00	Coffee Break and Poster Session	Main Corridor
10.50 11.00	Poster Presentations	Wall Comuci
	11:00 – 12:30 Parallel Sessions (D)	
11:00 - 12:30	D1: Economic Growth	Room: BC-108
	Chair: Tamanna Adhikari, UCD Dublin, Ireland	
11:00 – 12:30	D2: Money and Banking	Room: BC-102
	Chair: Andreas Karathanasopoulos, University of Dubai, UAE	100m. BC 102
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11:00 – 12:30	D3: Arbitration and Dispute Resolution Chair: Rizka Rizka, Universitas Muhammadiyah Surakarta, Indonesia	Room: BC-106
	The state of the s	
11:00 - 12:30	D4: General Management 4	Room: BC-101
	Chair: Daneš Brzica, Slovak Academy of Sciences, Slovakia	
11:00 - 12:30	D5: Human Resources 1	Room: BC-109
	Chair: Mohamed Behery, University of Dubai, UAE	

11:00 – 12:30 D6: Personal Finance and Literacy	Room: BC-105
Chair: Mohammad Ahmar Uddin, Dhofar University, Oman	
12:30 – 14:00 Lunch Break	Conference Room
14:00 – 15:30 Parallel Sessions (E)	
14:00 – 15:30 E1: Economic Decisions	Room: BC-108
Chair: Jimmy Teng, American University of Ras Al. Khaimah, UAE	
14:00 – 15:30 E2: Financial Markets	Room: BC-102
Chair: Burcu Kapar, American University in Dubai , UAE	100111. BC 102
Chair Barca Rapar, American Chiversity in Basar, CAE	
14:00 – 15:30 E3: Comparative Law	Room: BC-106
Chair: A Karim Aldohni, Newcastle University, UK	
44-00 45-20 54-Herman Bassimas 2	Dagger DC 101
14:00 – 15:30 E4: Human Resources 2 Chair: Satwinder Singh, University of Dubai, UAE	Room: BC-101
Chair. Satwinder Singh, Offiversity of Dubai, OAL	
14:00 – 15:30 E5: Organizational Behavior 2	Room: BC-109
Chair: Lonnie Morris, The Chicago School of Professional Psychology, USA	
44.00 45.00 56.5	D DC 405
14:00 – 15:30 E6: Forecasting Financial Markets	Room: BC-105
Chair: Andreas Karathanasopoulos, University of Dubai, UAE	
15:30 – 16:00 Closing Remarks	Conference Room
Adam Zaremba, University of Dubai, UAE	
Social Event: Desert Safari	

Detailed Program

Saturday, 23 November 2019

8:00 - 9:00 **Registration and Coffee**

9:00 - 9:30

Welcome and Opening Remarks

Conference Room

Dr. Adam Zaremba, Conference Chair, University of Dubai, UAE

Dr. Amr Mortagy, Dean of Dubai Business School, UAE

Dr. Eesa Bastaki, President of University of Dubai, UAE

9:30 - 10:30

Topic: Portfolio Construction: An Alternative Approach

Conference Room



Prof. Abdulnasser Hatemi J., United Arab Emirates University, UAE

10:30 - 11:00 Coffee Break

Conference Room

11:00 - 12:00 Keynote Address II

11:00 – 12:00 Topic: Corruption, Lending and Bank Performance

Conference Room



Prof. Philip Molyneux, University of Sharjah, UAE

12:00 - 13:30 Lunch Break

Conference Room

13:30 - 15:00 Parallel Sessions (A)

13:30 – 15:00 A1: Energy Economics

Room: BC-108 Discussant

Chair: Amany Elanshasy, United Arab Emirates University, UAE

Lagged oil and gold dependence structure under different oil volatility regimes: A nonparametric testing approach

Amany Elanshasy, Mohamed Chaouch and Marina-Selini Katsaiti

OIL supply trends in Southern Europe

Chindo Sulaiman

Vladimir Pavlovich Klepikov and Vladimir Vladimirovich Klepikov

Amany Elanshasy

Wood fuel energy and economic growth nexus in sub-Saharan Africa: Dynamic macro-panel approach

Vladimir Pavlovich

Chindo Sulaiman and A. S. Abdul-Rahim

Klepikov

13:30 - 15:00 A2: Asset Pricing

Room: BC-102 Discussant

Chair: Adam Zaremba, University of Dubai, UAE Portfolio selection in south Asian markets

Tarek Chebbi

Muhammad Hanif and Ariba Azmi

	Dusings continued and the green costinue of alpha laguity watering	
	Business sentiment and the cross-section of global equity returns Adam Zaremba and Adam Szyszka	Muhammad Hanif
	Stock recommendations and share prices: Evidence from Poland	
	Leszek Czerwonka and Rafał Janik	Adam Zaremba
	Evaluating the effects of Asset Purchase Programmes on liquidity premia:	
	Evidence from the Euro Area Sovereign Bonds	Leszek Czerwonka
	Tarek Chebbi	
13:30 – 15:00	A3: Tourism and Hospitality Management	Room: BC-106
	Chair: Rahim Hussein, University of Dubai, UAE	Discussant
	Therapeutic landscape as value added in the structure of the destination- specific therapeutic tourism product: The case study of Swoszowice spa resort	
	in Poland	Oluwole Kazeem Sanni
	Diana Dryglas and Oskar Sękowski	
	The effect of tourists' technology adoption propensity on the acceptance of	
	smart tourism apps	Diana Dryglas
	Tan Lei and Vincent Cheng	
	Evaluation of diversify hotel market in Macau's hotel industry	Tan Lei
	Xi Zhang	ran zer
	Citizen satisfaction and public transportation in Lagos state: a study of Lagos	\cdots =1
	state metropolitan transportation agency	Xi Zhang
	Iyiola Tomilayo Akindele, Oluwole Kazeem Sanni and Sidikat L. Adeyemi	
13:30 - 15:00	A4: General Management 1	Room: BC-101
	Chair: Nada Khaddage-Soboh, AUL University, Lebanon	Discussant
	Corporate social responsibility as a driver for corporate growth and	
	environmental sustainability	Clarence Odey
	Rabiu Iliya, Nura Isah and Auwal Muhammad	
	Employees' capacity building, strategic orientation, and performance of SMEs:	
	An emerging economy perspective	Rabiu Iliya
	Paul Chima, Ejikeme Isichei and Ekhator Victor	
	Performance management systems in Lebanese private higher education institutions: Design and implementation challenges	
	Hussein Aljardali, Nada Khaddage-Soboh , Mohammad Abbas and Nour Al	Paul Chima
	Mawed	
	Leadership style, institutional framework, and government delivery of	
	editional services in Cross River State, Nigeria	Nada Khaddage-Soboh
	Donald Enu and Clarence Odey	
13:30 – 15:00	A5: Strategy	Room: BC-109
	Chair: Marina Arnaut, University of Dubai, UAE The link of strategic planning to new product development and firm	Discussant
	performance	Marina Arnaut
	Al Ustad and Mansoor	Warma Amaat
	Strategic planning impact on innovation and organizational performance in	
	UAE	Al Ustad
	Hamad Almulla, Abdulmunem Alshehhi and Wathiq Mansoor	
	Strategic entrepreneurial behaviour: A study in the UAE context	Abdulmunem Alshehhi
	Marina Arnaut	Abdullianelli Alshellili
12-20 45-04	ACL Dension Funds and Toyetis	Doom: DC 405
13:30 - 15:00	A6: Pension Funds and Taxation Chair: Patrycia Kowaleryk Pálezyáska, Wrocław University of Economics	Room: BC-105
	Chair: Patrycja Kowalczyk-Rólczyńska, Wrocław University of Economics, Poland	Discussant
	Readability, clarity and efficiency of individual pension products - The case of	
	Poland	laana lawa Tibula
	Patrycja Kowalczyk-Rólczyńska, Sylwia Pieńkowska-Kamieniecka, Joanna	Ioana Laura Tibulca
	Rutecka-Góra and Kamila Bielawska	
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Sylwia Pieńkowska-Kamieniecka, Joanna Rutecka-Góra, Kamila Bielawska and Auwal Muhammad Patrycja Kowalczyk-Rólczynska

A study on the social sustainability of European tax systems using an indicators-based approach

Ioana Laura Tibulca

Sylwia Pieńkowska-Kamieniecka

15:00 - 15:30 Coffee break

Main Corridor

15:00 - 15:30 Parallel Sessions (B)

15:30 - 17:00	B1: Economics - Country Case Studies	Room: BC-108
	Chair: Forat Suliman, Hyderabad Central University, India	Discussant
	External sector: between congestion and sanctions. "Syrian economy case:	
	1987-2018" using gravity model approach	Jian Lu
	Forat Suliman	
	Understanding the tax morale of micro, small, and medium enterprises in	
	Indonesia (Case study of MSME in Jabodetabek)	Forat Suliman
	Benny Irawan and Khoirunurrofik Khoirunurrofik	
	Explanatory power of the Dubai International Airport's activity volume	Khoirunurrofik
	Juan Dempere and Kennedy Modugu	Khoirunurrofik
	Chinese railway construction and service sectors' employment	luan Domnoro
	Lili Chen, Jian Lu and Dan Mu	Juan Dempere

15:30 – 17:00 B2: Financial Modelling Chair: Alina Maydybura, University of Dubai Parameter dynamic in the oil returns across investment horizons Lukáš Frýd and Miroslav Rada Modelling the volatility in emerging stock markets: Evidence on India, China, Japan, Iran & U.S Areej Siddiqui and Silky Kushwah The effect of capital structure on firms' performance: A study of cement industries quoted on Nigerian Stock Exchange Room: BC-102 Discussant Anna BlajerGołębiewska Lukáš Frýd Lukáš Frýd Patrycja Kowalczyk-

Auwal Muhammad, Iliya Rabiu and Najib Abbas Wada
Individual and collective perceptions of corporate reputation in the context of propensity to invest

Rólczyńska

Silky Kushwah

Anna Blajer-Gołębiewska

15:30 - 17:00	B3: Corporate Law and Financial Crimes	Room: BC-106
	Chair: Yuriy Timofeyev , National Research University Higher School of Economics, Russia	Discussant
	How is insurance fraud conducted and prevented in Russia? Evidence from a survey of industry experts Yuriy Timofeyev and Tatiana Busalaeva	Matej Kacaljak
	A critical an overview of corporate crimes in India Lokesha K G	Yuriy Timofeyev
	Efficacy and effectiveness of internal fraud control management system for good governance of corporate bodies with special reference to banking and financial sector	Lokesha K G
	Ayyagari Lakshmana Rao and Ramakrishnan G	
	Tax treaties between Slovakia and Middle East states	Ayyagari Lakshmana

Matej Kacaljak, Peter Rakovsky and Tomas Cibula

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15:30 - 17:00	B4: General Management 2	Room: BC-101
	Chair: Amit Joshi, ICFAI University, India	Discussant
	Marketing research and feasibility skills needed for successful	
	entrepreneurship development in Nigeria	Amit Joshi
	Stella Iniobong , George Kennedy, and Ako Joseph Estunoh Business education and economic diversification for sustainable development	
	in Nigeria: The need for collaboration	Stella Iniobong
	Christiana Benjamin, Samuel Amos Ikpe , Bassey Iniobong	Stella Illiobolig
	Accountability and procurement policies for public services in Nigeria	
	Ahmad Isa Waziri	Samuel Amos Ikpe
	Continuing education for career growth and development among information	
	technology employees in India	Ahmad Isa Waziri
	Preeti Bhaskar and Amit Joshi	
15:30 - 17:00	B5: Digital and Relationship Marketing	Room: BC-109
	Chair: Aikaterini Manthiou, NEOMA Business School, France	Discussant
	The link of dissimilar service recovery and online complaining behavior	Stella Nyongesa
	Aikaterini Manthiou and Kafia Ayadi	Stella Hyorigesa
	Social media and the dynamism of customer relationship marketing; An	Aileatariai Nasathia.
	empirical analysis of customers' acceptance of the realm of virtual CRM. Maimbolwa Sepo Imasiku	Aikaterini Manthiou
	Salesperson's behaviour and its relationship with customer trust and customer	
	value with reference to pharmaceutical selling	Maimbolwa Sepo
	Arun Gopi, Manoj Krishnan C.G and Madhu R.	Imasiku
	The role of individual relationship marketing factors in influencing customer	
	retention among microfinance institutions in Kenya	Arun Gopi
	Stella Nyongesa	
15:30 - 17:00	B6: Fintech	Room: BC-105
	Chair: Elissar Toufaily, American University in Dubai, UAE	Discussant
	Blockchain technology adoption: State of the art	Naveed Iqbal
	Elissar Toufaily, Tatiana Zalan and Soumaya Ben Dhaou	Chaudhry
	Crude oil prices in Mexico and in international markets: A mean reversion	FI: - C ::
	model Fernando Cruz-Aranda	Elissar Toufaily
	Barriers to integrated and sustainability reporting: An interpretive structural	
	modeling approach	Fernando Cruz-Aranda
	Naveed Iqbal Chaudhry and Saba Khalid	

Sunday, 24 November 2019

8:00 - 9:00	Morning Coffee	Main Corridor
	9:00 – 10:30 Parallel Sessions (C)	
9:00 - 10:30	C1: Macroeconomic Policies	Room: BC-108
	Chair: Zara Canbary, Brunel University, UK	Discussant
	The marginal propensity to consume for different socio-economic groups	Mohammad Alali
	Zara Canbary and Charles Grant Household expenditure patterns in Kuwait	
	Mohammad Alali, Abdullah Aljaber and Adel Naseeb	Mandeep Kaur
	Individual and collective perceptions of corporate reputation in the context of	
	propensity to invest	Zara Canbary
	Mandeep Kaur and Dr. S Ramachandran	
9:00 - 10:30	C2: Financial Institutions	Room: BC-102
	Chair: Frederick Davis, Concordia University, Canada	Discussant
	"Fraud on the market "- the misuse of the Efficient Market Hypothesis	Frederick Davis
	Robert Vivian and Christo Auret	Shukurat Moronke
	The impact of takeover anticipation on rival firms Frederick Davis, Svetlana Davis, Thomas Walker and Xiaoyang Sha	Bello
	The mediating effect of leverage on the relationship between growth and	Bello
	performance of consumer goods firms	Albert Wijeweera
	Shukurat Moronke Bello and Ahmad Ibrahim Adamu	
	Determinants of firm financial performance: An empirical analysis	Robert Vivian
	Albert Wijeweera and Peter Rampling	
9:00 – 10:30	C3: Litigation	Room: BC-106
	Chair: Edward Kafeero, University of Dubai, UAE	Discussant
	Collective redress in the European Union, class action in the USA and how it	
	attacts the husiness environment	Edward Kafeero
	affects the business environment Jagna Mucha	Edward Kafeero
	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian	Edward Kafeero
	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law	Edward Kafeero Jagna Mucha
	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu	Jagna Mucha
	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia	Jagna Mucha Modibbo Abubakar
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9.00 - 10.20	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief
9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3	Jagna Mucha Modibbo Abubakar Zubairu
9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101
9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India Voyage of women in agribusiness: A ramble from conventions to contemporary and beyond	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101
9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India Voyage of women in agribusiness: A ramble from conventions to contemporary and beyond Preethi Keerthi Dsouza	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101 Discussant
9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India Voyage of women in agribusiness: A ramble from conventions to contemporary and beyond Preethi Keerthi Dsouza Missing link on construct validity in qualitative case study	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101 Discussant
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9:00 – 10:30	Jagna Mucha Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India Voyage of women in agribusiness: A ramble from conventions to contemporary and beyond Preethi Keerthi Dsouza Missing link on construct validity in qualitative case study	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101 Discussant Shamma Lootah
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9:00 - 10:30 9:00 - 10:30	Balancing the concept of fair hearing and ex parte injunctions under Nigerian law Modibbo Zubairu Legal analyses on consumer protection in peer to peer lending in Indonesia Rina Shahriyani Shahrullah, Elza Syarief and Suherman Suherman Volcafe case, common law vs. Hague rules: Is it one versus another? Edward Kafeero and Sinem Ogis C4: General Management 3 Chair: Preethi Keerthi Dsouza, Mangalore University, India Voyage of women in agribusiness: A ramble from conventions to contemporary and beyond Preethi Keerthi Dsouza Missing link on construct validity in qualitative case study Dodik Siswantoro Creating agility within organizations: factors affecting agility in organizations	Jagna Mucha Modibbo Abubakar Zubairu Elza Syarief Room: BC-101 Discussant Shamma Lootah Preethi Keerthi Dsouza
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The impact of cultural, social economical and psychological factors on brand choice moderated by religiosity Yoshiko Gossett and Rahim Hussain	Saidi Adedeji Adelekan
Dubai city's branding efforts and the results: A case study from the Middle East Eappen Thiruvattal and Arijit Bhattacharya	Yoshiko Gossett
Luxury consumers' morality: Conceptualization and measurement Liga Bitane	Eappen Thiruvattal

	9:00 - 10:30	C6: Organizational Behavior 1	Room: BC-105
		Chair: Kamarul Zaman Bin Ahmad, University of Dubai, UAE	Discussant
		Authentic leadership and knowledge sharing - organizational justice as mediator and extrinsic and intrinsic motivation as moderators: A conceptual paper	Alun Epps
		Kamarul Shahiran Bin Kamarul Zaman and Kamarul Zaman Bin Ahmad Does organizational commitment mediate the relationship between communication satisfaction and employee turnover intention? Ahmad Alshuaibi , Anam Akhtar and Gita Bajaj	Kamarul Zaman Bin Ahmad
		Innovative service delivery in Nigerian tertiary institutions: The role of psychological empowerment Linus Vem, Imm Ng Siew and Murali Sambasivan	Ahmad Alshuaibi
		To WIFI infinity and beyond! A discussion of minors, iPads, and internet usage	Linus Vem

10:30 - 11:00 Coffee Break and Poster Session

Alun Epps

Main Corridor

Poster Presentations

Possibilities of financing cross-border cooperation of Poland and Germany

Anna Gardzinska

Participatory budgeting in shaping urban space on the example of selected polish cities

Beata Meyer

The meaning of EU policies for improvement of the life quality of seniors

Agnieszka Sawińska

Sustainable stock market indices - comparative assessment of performance

Iustina Boitan

Creation of marketing information system in a company and the expected value of marketing information

Naqib Daneshjo, Jana Naščáková and Erika Dudáš Pajerská

11:00 - 12:30 Parallel Sessions (D)

11:00 - 12:30	D1: Economic Growth	Room: BC-108
	Chair: Tamanna Adhikari, UCD Dublin, Ireland	Discussant
	What drives firm productivity in developing countries?	Małgorzata Dziembała
	Tamanna Adhikari	Maigorzata Bziembaia
	Economic growth, energy consumption and quality environment in Nigeria	Tamanna Adhikari
	Ibrahim Kabiru Maji	ramamia Aumkan
	Smart specialization in ICT of the EU regions from the general purpose	
	technologies perspective	Ibrahim Kabiru Maji
	Małgorzata Dziembała and Sylwia Talar	
11:00 - 12:30	D2: Money and Banking	Room: BC-102
	Chair: Andreas Karathanasopoulos, University of Dubai, UAE	Discussant
	Compliance with regulatory laws and financial reporting quality of deposit	
	money banks in Nigeria	Adolphus Ezeilo
	Koholga Ormin and Musa Hassan	

	Implication of banking reforms on the development of Nigerian economy	Koholga Ormin
	Adolphus Ezeilo and Chinonye Beatrice Ezeilo Assessing the relationship between board and ownership structure on performance of deposit money banks in Nigeria Musa Jerry, Bukar Musa and Rukaiyatu Adamu	Chinonye Beatrice Ezeilo
	Contemporary auditing and the role of auditors in the distress of banks in Nigeria Chinonye Beatrice Ezeilo and Adolphus Ezeilo	Musa Jerry
11:00 - 12:30	D3: Arbitration and Dispute Resolution	Room: BC-106
	Chair: Rizka Rizka, Universitas Muhammadiyah Surakarta, Indonesia Gandhian way of resolving international river water disputes- Asian perspective Sudesh V	Discussant Ayyappan Palanissamy
	Dispute of resolution of billing of the debt in online financial loan technology in violation of laws in Indonesia Rizka Rizka	Sudesh V
	Alternative dispute resolution mechanism in labour disputes Aakash Y. Raj	Rizka Rizka
	Online dispute resolution in the global market place – A review Ayyappan Palanissamy and Dr. Kesavamoorthy R	Aakash Y. Raj
11:00 - 12:30	D4: General Management 4	Room: BC-101
	Chair: Daneš Brzica, Slovak Academy of Sciences, Slovakia	Discussant
	Comparitive analysis between manual and e-governance services for different categories of benefits of e-governance services from citizens' perspectives Preeti Bhaskar	Petra Tomanová
	Attracting global most productive researchers: Some issues to focus on Daneš Brzica	Preeti Bhaskar
	Business process simulation and process quality assessment Petra Tomanová	Daneš Brzica
11:00 - 12:30	D5: Human Resources 1	Room: BC-109
	Chair: Mohamed Behery, University of Dubai, UAE	Discussant
	Theoretical underpinnings of HRM	L Viierre Drogei
	Amel Alobeidli and Mazna Ahmad	J. Vijaya Durai
	Antecedents of talent management Mazna Ahmad and Amel Alobeidli	Yusuf Alhaji Hashim
	Analysis of accident's at work place: HR predictive analytics	Mazna Ahmad
	Venkatachary Sriramoju and J. Vijaya Durai Impact of human resources management practices on lecturers' job performance in Nigerian universities Yusuf Alhaji Hashim	Amel Alobeidli
11:00 - 12:30	D6: Personal Finance and Literacy	Room: BC-105
	Chair: Mohammad Ahmar Uddin, Dhofar University, Oman	Discussant
	The antecedents and consequence of financial wellbeing: A survey of parliamentarians in Ghana Maureen Oquaye, Godfred Matthew Yaw Owusu and Godfred Bokpin	Mohammad Ahmar Uddin
	The impact of women executives on companies' financial performance: A study of South Africa's state-owned companies Modi Hlobo	Maureen Oquaye
	Impact of financial literacy on individual saving: A study in the Omani Context Mohammad Ahmar Uddin	Modi Hlobo
12:30 - 14:00	Lunch Break	Conference Room

14:00 – 15:30 Parallel Sessions (E)

14:00 - 15:30	E1: Economic Decisions	Room: BC-108
	Chair: Jimmy Teng, American University of Ras Al. Khaimah, UAE	Discussant
	An incomplete information sequential game analysis of optimal liability rule Jimmy Teng	Hussaini Sani
	Assessment of satisfaction of the contributory pension scheme on prompt payment of lump sum among retirees in selected public institutions Nasiru Salisu	Jimmy Teng
	Impact of cashless policy on the economic development of small and medium scale business enterprises in Jigawa State, Nigeria Hussaini Sani	Nasiru Salisu
14:00 – 15:30	E2: Financial Markets	Room: BC-102
	Chair: Burcu Kapar, American University in Dubai , UAE	Discussant
	Earnings management, glamour versus value and firm performance: Evidence from mergers and acquisitions Kai-Shi Chuang	Yasser Barghathi
	Managerial overconfidence and initial public offering (IPO) decisions: A behavioral corporate finance perspective Marcin Rzeszutek and Adam Szyszka	Kai-Shi Chuang
	Trade frictions in decentralized markets: An experimental study Burcu Kapar , Giulia Iori and Albert Banal Estanol	Adam Szyszka
	Investigating the Impact of clawbacks on financial reporting quality: Perceptions from the U.A.E. Kahkashan Mahmood and Yasser Barghathi	Burcu Kapar
14:00 – 15:30	E3: Comparative Law	Room: BC-106
14:00 – 15:30	E3: Comparative Law Chair: A Karim Aldohni, Newcastle University, UK	Room: BC-106 Discussant
14:00 – 15:30	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century	
14:00 – 15:30	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure	Discussant
14:00 – 15:30	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards	Discussant Sajjad Shakoorirad
14:00 – 15:30	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in	Discussant Sajjad Shakoorirad Magaji Chiroma
	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards	Discussant Sajjad Shakoorirad Magaji Chiroma
	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards Sajjad Shakoorirad and Azadeh Mehrpouyan E4: Human Resources 2 Chair: Satwinder Singh, University of Dubai, UAE	Discussant Sajjad Shakoorirad Magaji Chiroma A Karim Aldohni
	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards Sajjad Shakoorirad and Azadeh Mehrpouyan E4: Human Resources 2 Chair: Satwinder Singh, University of Dubai, UAE What makes Arab women happy at work? An empirical study from the country of Jordan	Discussant Sajjad Shakoorirad Magaji Chiroma A Karim Aldohni Room: BC-101 Discussant Godfred Matthew
	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards Sajjad Shakoorirad and Azadeh Mehrpouyan E4: Human Resources 2 Chair: Satwinder Singh, University of Dubai, UAE What makes Arab women happy at work? An empirical study from the country of Jordan Satwinder Singh and Maria Bourezg A research note on assessment centre: Conceptualization and operationalization	Discussant Sajjad Shakoorirad Magaji Chiroma A Karim Aldohni Room: BC-101 Discussant
	Chair: A Karim Aldohni, Newcastle University, UK Reproductive rights and health issues under Islamic law: Towards enhancing medical law in the 21st century Magaji Chiroma, Muhammad Musa Saleh and Mohammed Aliyu Babakano Islamic financial institutions and corporate sustainability: The challenge of the two-fold governance structure A Karim Aldohni A comparative study of legal supporting aspects of direct foreign investment in free zones: Iran and international standards Sajjad Shakoorirad and Azadeh Mehrpouyan E4: Human Resources 2 Chair: Satwinder Singh, University of Dubai, UAE What makes Arab women happy at work? An empirical study from the country of Jordan Satwinder Singh and Maria Bourezg A research note on assessment centre: Conceptualization and	Discussant Sajjad Shakoorirad Magaji Chiroma A Karim Aldohni Room: BC-101 Discussant Godfred Matthew Yaw Owusu

14:00 - 15:30	E5: Organizational Behavior 2	Room: BC-109
	Chair: Lonnie Morris, The Chicago School of Professional Psychology, USA Examining effects of entrepreneurial orientation on SME performance: The mediating role of employee commitment Bruce Mwiya, Beenzu Sianchinji, Justice Bwalya, Edwin Kasanda, Rosemary Mapoma, Hillary Chanda, Maidah Kayekesi and Benedette Kaulungombe	Discussant Lonnie Morris
	A study on occupational stress among faculty members of private B- schools in Kollam district, India Manojkrishnan C.G. and Aravind M.	Bruce Mwiya
	Building an effective startup team Vasu Thirasak	Manojkrishnan C.G.
	Ethical leadership and social media: A look at entrepreneur behavior Lonnie Morris and Tiffanne Thomas	Vasu Thirasak
14:00 - 15:30	E6: Forecasting Financial Markets	Room: BC-105
	Chair: Andreas Karathanasopoulos, University of Dubai, UAE Earnings predictability and the direction of analyst forecast errors in the Asia-	Discussant
	Pacific region	Tijani Bashir Musa
		Tijani Bashir Musa Petr Hajek Andreas Karathanasopoulos Alina Maydybura
15:30 – 16:00	Pacific region Alina Maydybura Oil forecasting using artificial intelligence. Andreas Karathanasopoulos, Osman Mohhamed and Adam Zaremba Text mining of corporate annual reports to predict stock return volatility Petr Hajek, Renata Myskova and Vladimir Olej Company fundamentals and stock price movements: Evidence from Nigerian Stock Exchange (NSE)	Petr Hajek Andreas Karathanasopoulos

Social Event: Desert Safari

Meeting point: in front of the main entrance to the University

LEGAL ANALYSES ON CONSUMER PROTECTION IN PEER TO PEER LENDING IN INDONESIA

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Abstract

Financial technology (Fintech), particularly Peer to Peer (P2P) Lending is mushrooming in Indonesia. Hence, the Financial Services Authority (*Otoritas Jasa Keuangan / OJK*) issued a Regulation Number 77 / POJK.01 / 2016 concerning Information Technology-Based Lending and Borrowing Services. This study focuses on the P2P Lending to find out whether the fintech regulation on the P2P Lending is sufficient to provide legal protection to consumers. It adopts a normative legal approach and utilizes the Legal Protection Theory by Philipus M. Hadjon to examine the OJK Regulation on the P2P Lending. It finds that the OJK Regulation has incorporated both preventive and repressive legal protection. Yet, it remains insufficient to protect consumers against illegal Fintech providers. The P2P Lending disputes may be resolved through Alternative Dispute Resolution (ADR). Adjudication is the best mechanism for the P2P disputes. Yet, its process is not entirely online and there is no online adjudication procedure issued by the ADR institutions.

Keywords: Consumer Protection, P2P Lending, Fintech, Indonesia

INTRODUCTION

A study conducted by the Finance Service Authority found that internet users in Indonesia are expected to reach 200 million by 2020. It also revealed that there were 132.7 million internet users in 2016 or approximately 51.5% of the Indonesian total population. Around 63.1 million or 47.6% of them use smartphones (Napitupulu, et. al., 2017). The advanced information and communication technology have been utilized by banks and non-bank financial institutions in offering financial services to their prospective customers. This approach is referred to as financial technology (Fintech). Types of fintech in Indonesia are digital payment, financing and investment, account aggregator, information and feeder site and personal finance. This study focuses on financing and investment, particularly Peer to Peer Lending (P2P Lending) provided by fintech corporations (providers). The P2P Lending connects the funds owners (investors or lenders) with the funds borrowers (creditors) through an electronic or information technology system.

Ernama, et.al. (2017) claim that at least 142 companies have engaged as fintech providers in Indonesia. For example, CekAja, UangTeman, Borrowing, CekPremi, Bareksa, Kejora, Doku, Veritrans, Kartuku. Although the P2P Lending can reduce the high cost and lengthy process of credit loans in banks or other financial institutions, the P2P Lending also inherits risks (Napitupulu, et. al. 2017). For example, the vulnerability of data loss (banking and personal data), the different dispute resolutions when a dispute involves foreign citizens are investors, lack of explanations pertaining to the procedures and procedures for credit assessment and no insurance guarantee for the P2P Lending process. Due to the potential risks in the P2P Lending, this study aims to examine the legal protection given to P2P consumers in Indonesia to find out whether the fintech regulations, particularly those relating to P2P Lending is sufficient to provide legal protection to consumers.

METHODOLOGY

As stated previously that in addition to its advantages, consumers may also face risks when engaging in the P2P Lending. Therefore, this study posits two questions:

- a. What types of legal protection are provided to P2P Lending consumers?
- b. What is the appropriate dispute resolution mechanism for P2P Lending consumers?

To answer the above questions, this study adopts a normative legal approach because it is an appropriate method to examine legal instruments on Fintech. The Legal Protection Theory (Hadjon, 1987) classifies two types of protection, namely preventive and repressive protection. It is used to examine the relevant legal instruments governing fintech issued by the Financial Services Authority (*Otoritas Jasa Keuangan / OJK*). The legal instruments are referred to as the primary legal materials. In addition, the secondary legal materials which aim to provide an explanation of the primary legal materials (i.e. journal articles and research results on fintech) is also used in this study. Both legal materials are analyzed by using a qualitative approach since the results focus on the meaning or interpretation of the laws (Sugiyono, 2012). It is presented by applying an inductive approach to explore the concepts (Soebani, 2009) of fintech and to align it with the OJK Regulation.

FINDINGS

A. Legal protection for P2P Lending consumers

Based on the Legal Protection Theory by Philipus M. Hadjon, the legal protection for the P2P lending consumers in Indonesia may be classified into:

- 1. Preventive Legal Protection. It aims to prevent disputes between a provider, lender and borrower. The protection is provided by the Indonesian Government by issuing the Financial Services Authority Regulation Number 77 / POJK.01 / 2016 concerning Information Technology-Based Lending and Borrowing Services. It contains a preventive protection since it includes a requirement for a provider to open escrow accounts and virtual accounts at banks and set up data centers in Indonesia. The maximum amount of loans that providers can grant to a single borrower is limited to Rp. 2,000,000,000 (two billion rupiah) (OJK, 2017). The Regulation requires parties to the P2P Lending to enter into an agreement, namely an agreement between providers and lenders and an agreement between lenders and borrowers in an electronic form. It stipulates that providers cannot conduct their other businesses outside the P2P Lending Services. (ABNR, 2019).
- 2. **Repressive Legal Protection.** It aims to protect borrowers by providing sanctions or penalties on providers in the P2P Lending. The Regulation provides administrative sanctions against the provider in the form of: (1) written warning; (2) fines, namely the obligation to pay a certain amount of money / funds; (3) restrictions on business activities; and (4) license revocation.

Apparently, the OJK Regulation has provided both preventive and repressive legal protection. However, cases have been reported by victims of the P2P Lending. For example, SM borrowed Rp. 5,000,000 (five million rupiah) from the INCASH company. Two months later, he was billed Rp. 75,000,000 (seventy five million rupiah) (Sunaryo, 2019). Similarly, AC borrowed Rp.1,800,000 (one million eight hundred thousand rupiah) from an online loan application. She only received Rp.1,300,000 (one million three hundred thousand rupiah) and had to return Rp.1,900,000 (one million nine hundred thousand rupiah) (BBC News Indonesia, 2018). YI's photos were circulated online because of the delay in paying his online loans for two days. He reported it to the OJK, but the OJK responded that "there is no supervision given to illegal Fintech providers because it is not subject to the existing regulations" (Kompas, 2019). Obviously, the legal protection for consumers is merely "law in the book" without "law in action". The failure of the OJK to actively disseminate its Fintech Regulations and to raise awareness of people relating to illegal Fintech providers may be regarded as the insufficient legal protection to consumers.

B. The appropriate dispute resolution mechanism for P2P lending consumers

Business disputes including fintech in Indonesia are part of civil disputes which can be resolved through a litigation (court) and non-litigation (outside court) mechanism. The court mechanism may take a long time because the decision at the first level court (District Court) can still be appealed to the High Court, and the losing party may apply for a cassation to the Supreme Court. This makes business people prefer to take a non-litigation mechanism through Alternative Dispute Resolution (ADR) which is governed by Law No.30 of 1999 concerning Arbitration and Alternative Dispute Resolution (Hariyani, 2010).

The Financial Services Authority (Otoritas Jasa Keuangan / OJK) established a mechanism to handle and resolve complaints in the financial services sector. At the initial stage, the complaints can be resolved through the Internal Dispute Resolution (IDR) mechanism. If the IDR mechanism cannot produce a settlement agreement, consumers can submit a settlement request to the OJK Consumer Services or submit the disputes to the Alternative Dispute Resolution Institution. The OJK issued the OJK Regulation Number 1 / POJK.07 / 2014 concerning Alternative Institutions for Dispute Resolution in the Financial Services Sector. It was followed by the issuance of the OJK Decree Number Kep-01 / D.07 / 2016 dated on 21January 2016 which authorizes the establishment of six ADR Institutions, namely: (1) the Indonesian Alternative Institutions for Banking Dispute Resolution, (2) the Indonesian Arbitration Board for Capital Market, (3) the Indonesian Insurance Mediation and Arbitration Board, (4) the Indonesian Guarantee Company Arbitration and Mediation Agency, (5) the Indonesian Financing and Pawnshop Mediation Board, (6) the Pension Fund Mediation Board. The institutions offer four types of dispute resolution mechanism which may be chosen by disputing parties, namely: binding opinion, mediation, adjudication and arbitration. Although adjudication is similar to arbitration, it is not regulated by Law No.30 of 1999. Nevertheless, the adjudication mechanism is more appropriate for fintech disputes because its process is much simpler and faster. The applicant (consumer) is given the option to approve or reject the outcome of the adjudication decision. If the applicant agrees then the adjudication decision can directly be enforced because it is final and binding. The respondent party (financial service institution) is not given an optional right, so it must accept the decision. This approach is foreign to the arbitration process (Hariyani & Serfiyani, 2016). Although a P2P lending dispute can be resolved by the ADR mechanism, particularly the adjudication mechanism. It is unfortunate that the ADR institutions do not issue the online adjudication procedures. The online mode for an adjudication mechanism is limited to documentation and correspondence only (Hudiyanto, et.al., 2017). Hence, it may be argued that even though the P2P Lending utilizes the online system in its entire operation, its dispute resolution remains to partly use a conventional mode.

CONCLUSIONS

Study on the legal protection of P2P Lending consumers is relatively new in Indonesia because the OJK only issued the Financial Services Authority Regulation Number 77 / POJK.01 / 2016 concerning Information in 2016. Hence, this study merely focuses on normative legal approaches based on the Legal Protection Theory of Philipus M.Hadjon to find out legal protection containing in the OJK Regulation. It does not examine its effectiveness from a socio-legal perspective. The findings and results of the study can be concluded as follows:

- The OJK Regulation covers both preventive and repressive legal protection for consumers of the P2P Lending. Yet, "law in the book" is not sufficient to protect consumers without "law in action". Therefore, the OJK should actively disseminate its Fintech Regulations and to raise awareness of people pertaining to illegal Fintech providers which are potential to deceive consumers.
- 2. P2P Lending disputes are best to be resolved through ADR, especially adjudication mechanism. Yet, the online process of adjudication is merely limited to documentation and correspondence. Since there is no online adjudication procedure, it is recommended that the ADR institutions should issue the procedure to facilitate the dispute settlement of P2P Lending consumers.

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Certificate of Attendance

This is to certify that

Elza Syarief

Universitas Internasional Batam, Indonesia

presented the paper entitled:

Legal analyses on consumer protection in peer to peer lending in Indonesia

at the 3rd International Conference on Advances in Business and Law, 23-24 November 2019

University of Dubai, Dubai - United Arab Emirates

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Dr. Adam Zaremba

Conference Chair, University of Dubai



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Universitas Internasional Batam, Indonesia

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