

UNIVERSITAS INTERNASIONAL BATAM

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DESIGN AND IMPLEMENTATION OF EMPLOYEE PERFORMANCE APPRAISAL SYSTEM IN PT. MULIA JAYA PERSADA

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ABSTRACT

Performance appraisal is a process to build an understanding of achievement and an approach to manage employee performance in order to improve the company's progress and success achieved in the future.

In carrying out practical work in PT. Mulia Jaya Persada which began in September 2019 until the end of December 2019, the authors made direct observations to the location of the company and interviewed business owners relating to the design of employee performance appraisal systems. The main output of work is performance appraisal form.

The results of the design are expected to help companies improve employee performance and overall company performance. The benefits obtained are useful for both parties, employees and business owners in achieving company goals.

Keywords: performance appraisal system, performance appraisal criteria and methods, design of performance appraisal