

ABSTRACT

DESIGN OF CERTAIN TIME WORK CONTRACT (PKWT) FOR NON-PERMANENT EMPLOYEES IN PT WANGAGUNG KREASI CENTRE

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PT Wangagung Kreasi Center is a company engaged in construction, especially construction of water pipes where the company works with other construction companies such as building construction and industrial estates. Currently, the company runs its operations by providing services in the form of repairs, maintenance and tendency on previous projects, hence the field employees are only needed in sufficient quantities. So far, the company has established working relationships with its employees only by verbal agreement.

In preparing this work report, the author has previously observed and collected data through the preparation stage. Then, the data that has been collected was analyzed based on the prevailing laws and regulations and is supported by books and theories of related experts. The implementation stage is the stage where the author concludes the draft agreement, explains the contents of the clause and provides direction for implementation. The method that has been used by the author is normative juridical which the author refers to the literature and legislation and also supported by data obtained directly from the field in the form of several questions to the company and employees.

In this practical work opportunity, the author decided to design a draft of Certain Time Work Contract for the company and expects to bring benefits in the working relationship between the company and its employees.

Keywords: Agreement, Certain Time Work Contract, Employment