

UNIVERSITAS INTERNASIONAL BATAM

*Faculty Science of Law
Department of Law
Odd Semester 2020/2021*

EXECUTION WORK CONTRACTS BETWEEN EMPLOYEES AND EMPLOYERS AT BONCAKE GALLERY BATAM

**Junien
NPM : 1751159**

ABSTRACT

The purpose of this practical work is to help overcome the problems that occur at Boncake Gallery because since the founding of this company up until now there has been no employment contract made by the company with the company's employees so that often the existing employees easily to left the work that has been undertaken without any notification to the company so that Boncake Gallery often suffers both material and non material losses due to employees who are working unilaterally resign without notice which may result in the operational activities of the Boncake Gallery being not functioning properly. So that the Boncake Gallery must looking for new prospective new employees for the replacement that caused from neglected of company's side that not applied working contract to abide both parties in the company.

The research method used by researchers during practical work at Boncake Gallery is an empirical legal research method consisting of three stages of research, namely the Preparation Stage, the Implementation Stage and the Assessment and Reporting Phase. The implementation stage is an important stage because the author will directly make observations and interviews with Boncake Gallery to find the existing problems so far and collect data as a basis for analysis of the author in accordance with the needs of making work contracts, designing work contracts and testing the suitability and implement contracts that have been designed at Boncake Gallery.

Project Output generated in the form of a work contract between Boncake Gallery and Employees which contains the duties and responsibilities from both parties as well as matters relating to work for the benefit of the parties. The results of the implementation of the project outcomes aim to emphasize and clarify the rights and obligations and minimize the emergence of problems between the company and the employees due to the absence of explicitly made work contracts and to create a sense of kinship and harmonious relations.

Key Words: Boncake Gallery, Work Contract, Employer, Employee