

UNIVERSITAS INTERNASIONAL BATAM

Science Law Faculty
Law Study Program
Odd Semester 2019/2020

APPLICATION OF SOCIAL SECURITY AS PRIVATE EMPLOYEE RIGHTS AT INDORAYA STORE BASED ON INDONESIAN LAW NUMBER 13 OF 2003 PERTAINING TO EMPLOYMENT

Mulyandi
NPM: 1651056

EXECUTIVE SUMMARY

The author objective during this practical work is to fulfill the rights of the employee under the Indonesian Law Number 13 of 2003 pertaining to Employment. This entire time INDORAYA store had never been provided in detail about the social security types that suited their employees. Therefore, there are many problems arise from the employees of INDORAYA Store. Furthermore, the employee also did not have the knowledge or self-awareness to their rights as an employee and to understand what social security is. The practical work will be conducted from 26th May 2019 until 22th October 2019.

The method that will be applied to conduct this practical work is empirical legal research, whereas this method of research are done by the examining the data gained from observation, and data from interviews and questioners. Furthermore, the author will apply the secondary data and legal research that will be applied on the law or related legislation, as a research result.

The project output is in the form of fulfillment and implementation of social security for the employees of INDORAYA Store. The results of the project conduct are the maximum welfare of the employees of INDORAYA Store that will increase harmony and the efficiency and working relationship.

Keywords: *Company, Employee, Social Security.*