

UNIVERSITAS INTERNASIONAL BATAM

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UNCERTAIN TIME WORK AGREEMENT (PKWTT) IN PT INTERNATIONAL EDUCATION CENTER

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ABSTRACT

The purpose of practical work aims to improve the theoretical abilities obtained by students that can be applied or practiced in society and companies that stand, with the aim of this practice the community or companies can be better at running their business according to law, in addition to improving the ability of goal theory practice also aims to evaluate work agreements in companies that are contrary to the law both the rights and obligations of workers in the company, the authors see a lot of current conditions companies in making agreements do not pay attention to labor laws that have been arranged to protect workers, companies should be in make a work agreement must consider between the principles of freedom contracted with labor law because this is very related to the agreement with work.

In the methodology used by the writer for analyzing this problem the author will collect data by observing the companies that have work agreements, then interviewing several sources, after the data is collected the writer will evaluate or compare the company's work agreement with the author , after comparing the author will implement the agreement to the company to be applied in the company.

With the evaluation of the agreement the author wants companies in making work agreements to see the rights and obligations of workers, and in the work agreement contains things that explain the status of workers whether the employment agreement is PKWT or PKWTT, with the employment agreement made by the author in the implementation of the company can make the ideal work agreement, in accordance with the rules of labor law, and regulate justice regarding the rights and obligations of the parties.

Keywords: Work agreement, Labor Law, PKWT and PKWTT, workers' rights and obligations