

## **ABSTRACT**

### **DESIGN AND IMPLEMENTATION OF EMPLOYEE PERFORMANCE ASSESSMENT SYSTEMS AT MEAT HOUSE**

Nama : Andreas Pratama  
NPM: 1541046

*Job Training aims to help the management of Meat House in overcoming the problem of performance appraisal on employees. This is due to the absence of an employee performance appraisal system that complies with procedures in human resource management practices. This practical work activity is carried out for four months starting from January 2019 to April 2019.*

*The method used in implementing this practical work is observation, interviews, design and implementation. The results of observations and interviews produce information that is used in the design of project outcomes. The project output resulting from this practical work is in the form of an employee performance appraisal system.*

*The author designs this employee performance appraisal system using the Microsoft Excel computer program. This system is designed starting from determining the performance assessment method, determining the assessment criteria, and how to calculate the score in the assessment of employee performance. The system created was also given orientation and also training for business owners.*

**Keywords:** *Performance Assessment System, Performance Assessment Criteria, Designing Performance Assessment.*