

EXECUTIVE SUMMARY APPLICATION OF EMPLOYEE PERFORMANCE ASSESSMENT IN PT. INDOSURYA

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The implementation of practical work aims to help PT. Indosurya assesses the performance of employees and knows the effect of the assessment system on this company. With this, the author helps design a scoring system for the company so that it can be used in evaluating performance and knowing the shortcomings of what happened during the work before the assessment was conducted.

In making the assessment system, the author collects the previous data before making an employee performance appraisal system. The method carried out by the author is observation and interviews with company leaders. And the design of this assessment uses judgment by giving a score to the assessment. The results of this assessment will be taken into consideration for leaders to make decisions and can also be used by employees to obtain reard and maintain their position.

Keywords: Performance Appraisal, Employee Performance Job Satisfaction and Job Performance.