

**UNIVERSITAS INTERNASIONAL BATAM**

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*Bachelor Thesis  
Management Study Programme  
Odd Semester 2019/2020*

***THE EFFECT OF REWARD AND HUMAN RESOURCE PRACTICES  
TOWARD KNOWLEDGE SHARING WITH TRUST AS MEDIATION  
IN EMPLOYEES OF THE FOUR STAR HOTELS IN BATAM CITY***

NPM: 1541046  
Andreas Pratama

***Abstract***

*This study aims to determine the effect of Reward and Human Resource Practices mediated by Trust on Knowledge Sharing on starred hotel employees in Batam City.*

*The survey was conducted in a survey manner by distributing a questionnaire to 400 respondents, the staff of Batam's largest four-star hotel. The survey was created, edited again by author 389, and then filled out. In the following studies, we can also refer to structural equation modeling using Smart PLS 3.0 for the purpose of analyzing the effects of independent variables using SEM methods. (Reward and Human Resource Practices) and mediating variables (Trust) on the dependent variable (Knowledge Sharing).*

*The results of this study emphasize the importance of four-star hotel management in order to focus on the variables mentioned above. All of the above variables are closely related to knowledge sharing, so if your company wants to increase knowledge sharing, you need to improve it.*

***Keywords:*** *Reward, Human Resource Practices, Trust and Knowledge Sharing*