

**EFFECT OF PERSONALITY TRAITS TO THE ENTREPRENEURSHIP
OF STATE CIVIL APPARATUS IN KARIMUN DISTRICT**

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Abstract

The purpose of this study was to determine the effect of personality traits namely self-control, achievement motivation, risk tolerance and entrepreneurial awareness on entrepreneurial intentions in the State Civil Apparatus in Karimun District. Entrepreneurial intention is the desire to achieve success to develop creativity, innovate, take risks and work hard to take advantage of an opportunity so that policy results are more effective and efficient.

This research was carried out on the State Civil Apparatus in Karimun District, the total population of the State Civil Apparatus of 8 (eight) Regional Device Organizations (OPD) in Karimun district as the object of research was 334 respondents, the sampling method used was non-probability sampling . Consisting of independent variables namely self-control, achievement motivation, risk tolerance and entrepreneurial awareness and the dependent variable is entrepreneurial intention.

The results of the study proved a significant influence between self-control, achievement motivation, risk tolerance and entrepreneurial awareness on entrepreneurial intentions in the State Civil Apparatus in Karimun District. Entrepreneurial intentions are needed by the State Civil Apparatus so that the State Civil Apparatus is able to innovate, be creative, be optimistic in improving work ability and its obligations as a servant of the state and able to identify business opportunities, then utilize these business opportunities to create new job opportunities in the Regional Device Organization (OPD) in Karimun Regency.

Keywords: Entrepreneurial Intention, Self Control, Achievement Encouragement, Risk Tolerance, Entrepreneurial Awareness.