

**ABSTRACT**

***THE INFLUENCE OF MOTIVATION OF PUBLIC SERVICES TO EMPLOYEES PERFORMANCE AT A REGIONAL DEVICE ORGANIZATION (OPD) IN ADMINISTRATIVE SERVICES KARIMUN DISTRICT***

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*This study aims to determine the level of signifikansi associated with the ability of public services Towards Employee Performance at Regional Device Organizations (OPD) on Karimun District Administration Services, and to determine the time variables needed to affect employee performance in Karimun District. Respondent at this time is the State Civil Apparatus in Karimun Regency Government, among others: One Stop Service and One Stop Service (DPMPTSP), Health Department, Housing, Settlement and Hygiene, Office of Population and Civil Registry, Library and Filing Service Regions, Dept. of Cooperation, Cooperatives and Energy of Mineral Resources, Regional Power Agency, Industry, Sub-district Offices and Village Offices.*

*The analysis is multiple linear regression using F test and t test on the real level and supported by econometric test. The results of research that influence the Motivation of Public Service to Employee Performance at Local Organization Organization (OPD) at Administration Service of Karimun Regency.*

*Result of Effect Influence For that in improving Employee Performance to Administration service given, ability of Local Government by doing equalization of responsibility in every line and sector of service to be given to society and give duty others, to pay attention to the ASN.*

***Keywords:*** *Motivation, Public Service, Performance, Organization of Regional Devices, Administrative Services*