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***ANALYSIS OF INFLUENCE OF PAYMENTS, BENEFITS, CO-WORKERS,
SUPERVISIONS, AND REWARDS OF EMPLOYEES WORK
COMMITMENTS
IN THE GOVERNMENT OF KARIMUN DISTRICT***

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ABSTRACT

The purpose of this study is to determine the effect of payments, benefits, co-workers, supervision, and appreciation of employee commitment. This research was conducted in Karimun district, Kepulauan Riau Province.

The population of this research is the entire staff unit of Karimun District. Questionnaires were distributed to 17 work units in Karimun District. The sampling technique is the sampling convenience that the sample data obtained based on the criteria specified.

The results of this study showed that the variable payments, benefits and coworkers have a significant positive effect on employee commitment while the supervisory, and rewards variables have no significant effect on employee commitment. The researcher recommends to increase payment, benefit and co-worker relationship to increase employee commitment in order to facilitate the achievement of organizational goals.

Keywords:

Karimun District Government, Payments, Benefits, Coworkers, Supervision, Rewards, and Commitments.