

DAFTAR PUSTAKA

- Alfes, K., Shantz, A., & Truss, C. (2012). The link between perceived HRM practices, performance and well-being: The moderating effect of trust in the employer. *Human Resource Management Journal*, 22(4), 409–427. <https://doi.org/10.1111/1748-8583.12005>
- Alfianika, N. (2016). *Metode Penelitian Pengajaran Bahasa Indonesia*. CV. Budi Utomo.
- Allen, M. A. M. (2015). Employee Relations : The International Journal Article information : *Employee Relations*, 37(5), 1–37.
- Atteya, N. M. (2012). Testing the Impact of the Human Resource Management Practices on Job Performance : An Empirical Study in the Egyptian Joint Venture Petroleum Companies Nermine Magdy Atteya Visiting Scholar State University of New York At Oswego Department of Marketing an. *International Journal of Business and Social Science*, 3(9), 105–120.
- Barakat, L. L., Lorenz, M. P., Ramsey, J. R., & Cretoiu, S. L. (2015). Global managers: An analysis of the impact of cultural intelligence on job satisfaction and performance. *International Journal of Emerging Markets*, 10(4), 781–800. <https://doi.org/10.1108/IJoEM-01-2014-0011>
- Beltrán-Martín, I., & Bou-Llusar, J. C. (2018). Examining the intermediate role of employee abilities, motivation and opportunities to participate in the relationship between HR bundles and employee performance. *BRQ Business Research Quarterly*, 21(2), 99–110. <https://doi.org/10.1016/j.brq.2018.02.001>
- Biswas, S., & Kapil, K. (2017). Linking perceived organizational support and organizational justice to employees' in-role performance and organizational cynicism through organizational trust: A field investigation in India. *Journal of Management Development*, 36(5), 696–711. <https://doi.org/10.1108/JMD-04-2016-0052>
- Chiang, C. F., & Hsieh, T. S. (2012). The impacts of perceived organizational support and psychological empowerment on job performance: The mediating effects of organizational citizenship behavior. *International Journal of Hospitality Management*, 31(1), 180–190. <https://doi.org/10.1016/j.ijhm.2011.04.011>
- Darvishmotevali, M., Arasli, H., & Kilic, H. (2017). Effect of job insecurity on frontline employee's performance: Looking through the lens of psychological strains and leverages. *International Journal of Contemporary Hospitality Management*, 29(6), 1724–1744. <https://doi.org/10.1108/IJCHM-12-2015-0683>
- Emzir. (2010). *Metodologi Penelitian Pendidikan: Kuantitatif dan Kualitatif*. Rajawali Pers.
- Fan, D., Cui, L., Zhang, M. M., Zhu, C. J., Härtel, C. E. J., & Nyland, C. (2014).

Influence of high performance work systems on employee subjective well-being and job burnout: empirical evidence from the Chinese healthcare sector. In *International Journal of Human Resource Management* (Vol. 25, Issue 7, pp. 931–950). Taylor & Francis. <https://doi.org/10.1080/09585192.2014.876740>

Fatima, M., Shafique, M., Qadeer, F., & Ahmad, R. (2015). HR practices and employee performance relationship in higher education: Mediating role of job embeddedness, perceived organizational support and trust. *Pakistan Journal of Statistics and Operation Research*, 11(3), 421–439. <https://doi.org/10.18187/pjsor.v11i3.882>

Ferguson, K. L., & Reio, T. G. (2010). Human resource management systems and firm performance. *Journal of Management Development*, 29(5), 471–494. <https://doi.org/10.1108/02621711011039231>

Fu, N., Flood, P. C., Bosak, J., Morris, T., & O'Regan, P. (2015). How do high performance work systems influence organizational innovation in professional service firms? *Employee Relations*, 37(2), 209–231. <https://doi.org/10.1108/ER-10-2013-0155>

Fu, W., & Deshpande, S. P. (2014). The Impact of Caring Climate, Job Satisfaction, and Organizational Commitment on Job Performance of Employees in a China's Insurance Company. *Journal of Business Ethics*, 124(2), 339–349. <https://doi.org/10.1007/s10551-013-1876-y>

Ghozali, I., & Latan, H. (2012). *Partial Least Square : Konsep, Teknik dan Aplikasi SmartPLS 2.0 M3*. Badan Penerbit Universitas Diponegoro.

Ghozali, Imam. (2011). *Structural Equation Modelling Metode Alternatif dengan Partial least Square PLS*. Universitas Diponegoro.

Hair, J., Joseph, F., & Black, W. (2011). *Multivariate Data Analysis* (Fifth Edit). PrenticeHall, Inc.

Jensen, J. M., Patel, P. C., & Messersmith, J. G. (2013). High-Performance Work Systems and Job Control: Consequences for Anxiety, Role Overload, and Turnover Intentions. *Journal of Management*, 39(6), 1699–1724. <https://doi.org/10.1177/0149206311419663>

Jiang, K., Lepak, D. P., Hu, J., & Baer, J. C. (2012). How does human resource management influence organizational outcomes? A meta-analytic investigation of mediating mechanisms. *Academy of Management Journal*, 55(6), 1264–1294. <https://doi.org/10.5465/amj.2011.0088>

Jyoti, J., & Rani, A. (2017). *High performance work system and organisational performance: role of knowledge management*. 50. <https://doi.org/10.1108/00483481011075611>

Khoreva, V., & Wechtler, H. (2018). HR practices and employee performance: the mediating role of well-being. *Employee Relations*, 40(2), 227–243.

<https://doi.org/10.1108/ER-08-2017-0191>

Kooij, D. T. A. M., Guest, D. E., Clinton, M., Knight, T., Jansen, P. G. W., & Dikkers, J. S. E. (2013). How the impact of HR practices on employee well-being and performance changes with age. *Human Resource Management Journal*, 23(1), 18–35. <https://doi.org/10.1111/1748-8583.12000>

Latorre, F., Guest, D., Ramos, J., & Gracia, F. J. (2016). High commitment HR practices, the employment relationship and job performance: A test of a mediation model. *European Management Journal*, 34(4), 328–337. <https://doi.org/10.1016/j.emj.2016.05.005>

Lepak, D. P., Liao, H., Chung, Y., & Harden, E. E. (2006). A Conceptual Review of Human Resource Management Systems in Strategic Human Resource Management Research. *Research in Personnel and Human Resources Management*, 25(06), 217–271. [https://doi.org/10.1016/S0742-7301\(06\)25006-0](https://doi.org/10.1016/S0742-7301(06)25006-0)

M Prieto, I., & Santana, M. P. P. (2012). BUILDING AMBIDEXTERITY: THE ROLE OF HUMAN RESOURCE PRACTICES IN THE PERFORMANCE OF FIRMS FROM SPAIN. *Human Resource Management*, 45(1), 127–145. <https://doi.org/10.1002/hrm>

M, S., & Obeidat, R. M. M. B. (2016). *The Link between High Performance Work Practices and Organizational Performance: Empirically Validating the Conceptualization of HPWP according to the AMO Model*. 38(4).

Mallick, E., Pradhan, R. K., Tewari, H. R., & Jena, L. K. (2014). Organizational Citizenship Behaviour, Job Performance and HR Practices: A Relational Perspective. *Management and Labour Studies*, 39(4), 449–460. <https://doi.org/10.1177/0258042x15578023>

Medina-Garrido, J. A., Biedma-Ferrer, J. M., & Ramos-Rodríguez, A. R. (2017). Relación entre conciliación trabajo-familia, bienestar del empleado y desempeño laboral. *Academia Revista Latinoamericana de Administracion*, 30(1), 40–58. <https://doi.org/10.1108/ARLA-08-2015-0202>

Mihail, D. M., & Kloutsiniotis, P. V. (2016). The effects of high-performance work systems on hospital employees' work-related well-being: Evidence from Greece. *European Management Journal*, 34(4), 424–438. <https://doi.org/10.1016/j.emj.2016.01.005>

Motro, D., Ordóñez, L. D., Pittarello, A., & Welsh, D. T. (2018). Investigating the Effects of Anger and Guilt on Unethical Behavior: A Dual-Process Approach. *Journal of Business Ethics*, 152(1), 133–148. <https://doi.org/10.1007/s10551-016-3337-x>

Muñoz-Pascual, L., & Galende, J. (2017). The impact of knowledge and motivation management on creativity: Employees of innovative Spanish companies. *Employee Relations*, 39(5), 732–752. <https://doi.org/10.1108/ER-05-2016-0096>

- Patel, P. C., Messersmith, J. G., & Lepak, D. P. (2013). Walking the tightrope: An assessment of the relationship between high-performance work systems and organizational ambidexterity. *Academy of Management Journal*, 56(5), 1420–1442. <https://doi.org/10.5465/amj.2011.0255>
- Peccei, R. ., van de Voorde, F. C., & van Veldhoven, M. J. P. M. (2013). *HRM, well-being and performance : A theoretical and empirical review*.
- Tian, A. W., Cordery, J., & Gamble, J. (2016). Staying and performing: How human resource management practices increase job embeddedness and performance. *Personnel Review*, 45(5), 947–968. <https://doi.org/10.1108/PR-09-2014-0194>
- Valei, N., & Jiroudi, S. (2016). *Job satisfaction and job performance in the media industry*.
- Van De Voorde, K., & Beijer, S. (2015). The role of employee HR attributions in the relationship between high-performance work systems and employee outcomes. *Human Resource Management Journal*, 25(1), 62–78. <https://doi.org/10.1111/1748-8583.12062>
- Van De Voorde, K., Paauwe, J., & Van Veldhoven, M. (2012). Employee Well-being and the HRM-Organizational Performance Relationship: A Review of Quantitative Studies. *International Journal of Management Reviews*, 14(4), 391–407. <https://doi.org/10.1111/j.1468-2370.2011.00322.x>
- Vermeeren, B., Kuipers, B., & Steijn, B. (2014). Does Leadership Style Make a Difference? Linking HRM, Job Satisfaction, and Organizational Performance. *Review of Public Personnel Administration*, 34(2), 174–195. <https://doi.org/10.1177/0734371X13510853>
- Wood, S., & de Menezes, L. M. (2011). High involvement management, high-performance work systems and well-being. *International Journal of Human Resource Management*, 22(7), 1586–1610. <https://doi.org/10.1080/09585192.2011.561967>
- Yang, C. L., & Hwang, M. (2014). Personality traits and simultaneous reciprocal influences between job performance and job satisfaction. *Chinese Management Studies*, 8(1), 6–26. <https://doi.org/10.1108/CMS-09-2011-0079>
- Zhang, M., Zhu, C. J., Dowling, P. J., & Bartram, T. (2013). Exploring the effects of high-performance work systems (HPWS) on the work-related well-being of Chinese hospital employees. *International Journal of Human Resource Management*, 24(16), 3196–3212. <https://doi.org/10.1080/09585192.2013.775026>