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DESIGN AND IMPLEMENTATION WEB BASED DECISION SUPPORT SYSTEM FOR EMPLOYEE PROMOTION USING PROFILE MATCHING METHOD FOR PT. PUTRA INDO CAHAYA

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ABSTRACT

Employee performance appraisal in a company usually done by manual, because of that the results of the assessment are subjective. This problem can be solved using a decision support system. In this study, Profile Matching is used to provide recommendations in the form of the best employees based on rank. Ratings are given to employees who are entitled to bonuses or promotions. Assessment is based on three aspects, and twenty criteria. Decision support system can be used to determine the selection of the best employees using the profile matching method.

Keyword : *decision support system*, *profile matching*, *employee*, *appraisal*

Steven, Perancangan dan Implementasi Sistem Pendukung Keputusan Kenaikan Jabatan Berbasis Web Menggunakan Metode Profile Matching di PT. Putra Indo Cahaya, 2019
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