THE EFFECT OF TALENTA MANAGEMENT OF EMPLOYEE PERFORMANCE IN THE FOUR STAR HOTEL IN BATAM CITY WITH JUSTICE MEDIATION IN ORGANIZATION

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Abstract

The main purpose of this research is to the one independent variable Talent Management as variable which can affect variable dependent Research Performance conduct at four star hotel in batam city and one variable mediation is Organizational Justice.

Total of questionnaires as much 275 questionnaires issued will be distributed to respondents in batam city to employee specifications to work in four star hotel in batam city. Data processing is carried out by the author to support this research is PLS programs.

The end of this research is that the data program used for data processing that PLS to get results that support this research is all variable take effect significant to Employee Performance in four start hotel in batam city.

keyword: Talent management, Organizational Justice, Employee Performance, four start hotel in batam city.