

***IMPACT OF MOTIVATION, WORK EXPERIENCE, COMPENSATION,  
AND WORK DICIPLINE TOWARDS EMPLOYEE WORK PRODUCTIVITY ON  
EXPEDITION SERVICE COMPANY IN BATAM CITY***

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***ABSTRACT***

*This study aims to analyze (1) hows work motivation impacting on employe productivity in company engaged in forwarding services in Batam City, (2) hows work experience impacting on employe productivity in company engaged in forwarding services in Batam City, (3) hows compensation impacting on employe productivity in company engaged in forwarding services in Batam City, (4) hows work discipline impacting on employee productivity at companies engaged in forwarding services in Batam City, and (5) hows motivation, work's experiences, compensation, and work's disciplines simultaneously impacting on employee productivity at company engaged in forwarding services in Batam City simultaneously.*

*The population of this study is employees in expedition Service Company in Batam City. 150 questionnaires were distributed to employees who work in the field of expedition services such as JNE, J&T and TiKi.*

*This study concludes that motivation, work's experiences, compensation, and work's disciplines simultaneously impacting the work productivity of forwarding service company employees in Batam City, but partially motivation and work discipline significantly not influencing the work productivity of workers in forwarding service companies in Batam City.*

**Keyword:** *Work Productivity, Forwarding Service, Motivation, Work Experience, Compensation, Work Dicipline*