

DAFTAR PUSTAKA

Ali, A., Zhong, L.B., Jian, H.P., & Ali, Z. (2016). The Impact of Motivation on the Employee Performance and Job Satisfaction in IT Park (Software House) Sector of Peshawar, Pakistan, 6(9), 297-310, DOI: 10.6007/IJARBSS/v6-i9/2311

Anitha, J. (2014). "Determinants of Employee Engagement and Their Impact on Employee Performance. *International Journal of Productivity and Performance Management*.

Annisa, A.F. (2017). The Influence of Compensation and Work Environment to Employee Performance Through Job Satisfaction as Intervening Variable at Trac Astra Rent a Car Yogyakarta Branch

Elgelal, K.S.K., & Noermijati (2014). The Influences of Transformational Leaderships on Employees Performance in Malang, Indonesia. *Asia Pasific Management and Business Application*, 3(1), 48-66.

Febiningtyas, R.E.R., & Diah, E. (2014). The effect of leadership, motivation, and work discipline on the employees' performance of finance section in the regional working unit in Tulungagung regency, 4(2), 97-106, DOI:10.14414/tiar.14.040201

Kamaruddin, S.N.A.A., Khatijah, O., Mohd, S.M., Jumadil, S., & Siti, A.I. (2017). Motivation, time management and work performance among female workers in

Malaysia. *International Journal of Advanced and Applied Sciences*, 4(12), 273-

280, <https://doi.org/10.21833/ijaas.2017.012.046>

Margaret, K.G., William, K., & Jean, M.M.U (2016). Determinants of Employees' Performance of State Parastatals in Kenya: A Case of Kenya Ports Authority, 6(10), 197–203.

Mbiti, P. M., & Gichinga, L. (2016). Factors Affecting Employee Performance of County Governments in Kenya: A Case of Mombasa County Government, 4(8), 1002-1007

Mbithe, M.N (2012). Determinants of Employee Performance in the Public Universities: A Case of the Academic Division at Main Campus, University of Nairobi.

Muda, I., Ahmad, R., & Martua, R. (2014). Factors Influencing Employees' Performance: A Study on the Islamic Banks in Indonesia. *International Journal of Business and Social Science*, 5(2), 73–80.

Naseem, I., Anna, S., Nazish, H., & Ruqia, K (2012). Factors Affecting Employees' Performance: Evidence From Pakistan, 4(6), 141-174.

Oboru, L.N., & Atambo, W.N. (2016). The Effect of Non-Financial Compensation on Employee Performance of Micro-Finance Institutions: A Case of Wakanya Pamoja Sacco, Kisii County, Kenya, 2(6), 103–126.

Pai, J.C., & Tu, F.M. (2011). "The Acceptance and Use of Customer Relationship

Management (CRM) systems: An Empirical study of Distribution Service Industry in Taiwan. *Expert Systems with Applications*, 38(1), 579-584.

Pawirosumarto, S., & Katijan, P. (2016). Factors affecting employee performance of PT. Kiyokuni Indonesia, 59(4), 602–614. DOI 10.1108/IJLMA-03-2016-0031

Pawirosumarto, S., Katijan, P., & Gunawan, R. (2016). The effect of work environment, leadership style, and organizational culture towards job satisfaction and its implication towards employee performance in Parador Hotels and Resorts, Indonesia, 59(6), 1337-1358, DOI 10.1108/IJLMA-10-2016-0085

Qatmeemalmarhoon, A.A., Khairruneezam, B.M, Marai, A.D.A., & Ali, R.M (2017). Effect of Motivation on Employees' Performance and Employees. *International Journal of Management and Applied Science*, 3(9), 39–43.

Ramzan, M., Hafiz, M.K.Z., Ghazanfar, A., & Muhammad, A. (2014). Impact of Compensation on Employee Performance (Empirical Evidence from Banking Sector of Pakistan). *International Journal of Business and Social Science*, 5 (2), 303–309.

Rizal, M., Syafie, I., Djumahir & Rahayu, M. (2014). Effect of Compensation on Motivation, Organizational Commitment and Employee Performance (Studies at Local Revenue Management in Kendari City). *Internatioanl Journal of Business and Management Invention*, 3(2), 64–79.

Saleh, A., Ramly, M., Umar, M., & Suriyanti (2016). Factors Affecting The Job

Satisfaction And Performance Of Nurses Private Hospitals Class B In Makassar ,” 5(10). 74-83

Selvanathan, M., Selladurai, S., Abdul, R., & Shemah, N.M. (2016). A Study on Employee’s Motivation towards Employee Performance in Private University, Selangor, Malaysia, 11(7), 281–291, doi:10.5539/ijbm.v11n7p281

Shahzadi, I., Ayesha, J., Syed, S.P., Shaguta, N., Farida, K. (2014). Impact of Employee Motivation on Employee Performance. *European Journal of Business and Management*, 6(23), 159-166.

Shaikh, M.R., Raza, A.T., & Imran, A.S. (2017). Factors Affecting to Employee’s Performance. A Study of Islamic Banks. *International Journal of Academic Research in Accounting, Finance, and Management Sciences*, 7(1), 312–321. DOI: 10.6007/IJARAFMS/v7-i1/2722

Siddigi, T., & Sadia, T. (2018). “Impact of Work Environment, Compensation, and Motivation on the Performance of Employees in the Insurance Companies of Bangladesh. *South East Asia Journal of Contemporary Business, Economics and Law*, 15(5), 153-162.

Thaief, I., Aris, B., Priyono & Syafi, M.I. (2015). Effect of Training, Compensation and Work Discipline against Employee Job Performance. *Review of European Studies*, 7(11), 23-33, doi:10.5539/res.v7n11p23

Tulenan, S. (2015). The Effect of Work Environment and Compensation toward

Employee Performance at the Office of State Assets and Auction Service
Manado, 3(3), 672–682.

Tumilaar, B.R. (2015). The Effect of Discipline, Leadership, and Motivation on
Employee Performance at BPJS Ketenagakerjaan Sulut, 3(2), 787–797.

Turang, R.C., Paulus, K., & Johan, T. (2015). Influence of Leadership Style,
Motivation, and Work Discipline on Employee Performance in PT. Dayana
Cipta. Jurnal Berkala Ilmiah Efisiensi, 15(4), 505–516.

Zafar, M., Emadul, K., & Omair, A. (2017). “Factors of Workplace Environment that
Affects Employee Performance in an Organization”: A study on Greenwich
University of Karachi.