

*Bachelor Thesis
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***ANALYSIS OF THE EFFECT OF COMPENSATION, WORK
ENVIRONMENT AND LEADERSHIP ON EMPLOYEE
ENGAGEMENT IN RETAIL COMPANY IN BATAM***

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Abstract

The purpose of this report is to identify key determinants of employee engagement and the predictability of their concepts. It also studies the impact of employee engagement on employee performance. Employee engagement is defined as a general level of commitment and an employee's involvement with his organization and its values. When an employee is involved, he realizes his responsibility in business goals and motivates his colleagues together, for the success of organizational goals.

There are various factors that define employees as employees involved such as compensation, work environment and leadership, of which some factors may affect employee performance.

In a study that has been conducted to examine employee engagement shows the finding that there is a significant relationship to compensation, work environment, and leadership. This research can be used by organizations to focus on key aspects that will generate benefits for all who want to do research with a discussion of employee engagement.

Keywords: Compensation, Work Environment, Leadership, Employee engagement