

**UNIVERSITAS INTERNASIONAL BATAM**

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*Bachelor Thesis  
Management Study Program  
Odd Semester 2018/2019*

***EFFECT OF COMPENSATION, MOTIVATION AND ORGANIZATIONAL  
COMMITMENT ON THE EMPLOYEE PERFORMANCE OF BPR BANK  
EMPLOYEES IN BATAM***

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***Abstract***

*The purpose of this research was to determine the impact of compensation, encouragement and organizational commitment variables on the performance of BPR Bank employees in Batam.*

*This study is done by survey of 201 subjects of the appointment of Batam BTR personnel. This study used a reasonable sample method. The process of collecting question papers is processed using the SMSS (Social Science Status Statistics Packages) program. In this study there is significant positive and minor linkage between expected variability.*

*The results show that although organizational work can have a significant impact on employee performance, compensation and incentives have no significant impact on employee performance.*

**Keywords :**

*compensation, motivation, organizational commitment and employee performance.*