UNIVERSITY INTERNATIONAL BATAM

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IMPLEMENTATION OF THE FULFILLMENT OF THE RIGHT TO WORK IN PERSON WITH PHYSICAL DISABILITIES IN BATAM CITY

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Abstract

Batam city has a population based on data from the central statistical agency in 2018 as many as 1,236,399 million. Of the total population there are approximately 800 inhabitants who have limited mental, intellectual, and physical or sensory disability called. Limitations that are owned by persons with disabilities make their experience barriers to meet the needs particularly in terms of the fulfillment of the rights of persons with disabilities to work on the physical. on the implementation of the fulfillment of the right work in the city of Batam. Batam, both municipalities and companies have not implemented the full implementation of the fulfillment of rights. in addition, there are conditions or challenges faced by persons with physical disabilities to get a job, as well as the roles and responsibilities of Batam city government is still very minimal.

The methodology used empirically by using primary data obtained from observations and interviews related parties, as well as data sakunder derived from primary legal materials include legislation, legal materials sakunder consisting of journals, books and Internet sources and tertiary legal materials obtained from the dictionary or esiklopedia.

Based on the research that has been carried out the implementation of the fulfillment of the right to work for the disabled in the city of Batam still has not done well, one of them in terms of collection of data disabilities who have worked is still very low so that an obstacle to the fulfillment of the rights of persons with disabilities, the lack of opportunity given to person with disabilities in getting a job and regulation in the form of regulations has not been formed so that there are no rules of conduct that reinforce for persons with disabilities.

Key words : Implementation, Fulfillment Right to Work, Disability

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