

UNIVERSITAS INTERNASIONAL BATAM

*Bachelor Thesis
Management Studies Program
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***FACTOR ANALYSIS WHICH HAS IMPACT ON ORGANISATION
COMMITMENT IN EXISTED SHIPPING COMPANY IN BATAM***

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Abstract

The research has focus on the impact of employee involvement in work environment, understanding organization toward commitments in organization upon employees from the shipping company in Batam.

165 samples have been taken from three different existed shipping companies in Batam. Data that have been gathered would be process by using IBM SPSS version 20 Software.

As the result of this research that the independent that has been observed has significant impact of dependent, where the involvement of employees, work environment, understating organization have significant impact towards organization commitment.

Keywords: Employees Involvement, Work environment, Understanding organisation, Organisation commitment.