

UNIVERSITAS INTERNASIONAL BATAM

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ANALYSIS OF AFFECT OF COMPENSATION, REWARD AND PERFORMANCE APPRAISAL ON EMPLOYEE PERFORMANCE WITHIN HONDA MOTOR IN BATAM

NPM: 1341217
Akhmad Haris Yoga Perdana

Abstract

This study focuses on analyzing the influence of Compensation, Reward and Performance Appraisal on Employee Performance within Honda Motor in Batam. Because employee performance is one of the main capital to achieve company goals. The independent variables are Compensation, Reward and Performance Appraisal. While the dependent variable is Employee Performance.

This study used samples taken from 9 Honda Motor Sales Offices (SO) in Batam with 209 employees. Research data that has been collected will be analyzed using the Statistical Statistics for the Social Science (SPSS) 21 program.

The results of this study indicate a significant influence between Compensation, Reward and Performance Appraisal on Employee Performance.

Keywords : *compensation, reward, performance appraisal, employee performance and honda motor batam company.*